

Stanhope 2014


Challenges in Policing

One Chief's Perspective

*What are the opportunities facing
policing in Canada in the next 5
years?*



Training/Education

- *Developing Thinkers vs. Responders*
 - *Developing Global minded Leadership/Succession Planning*
 - *Experiential/Immersive vs. Static*
- 
- A black silhouette of a person standing and pointing their right hand upwards. The person is wearing a suit jacket and a tie. The background is a solid dark blue.

Training

Cultural proficiency/relevancy

- *Demography of Canada is rapidly changing*
 - *We can't assume everyone will understand policing in a Canadian context*
- 
- A black silhouette of a person standing and pointing their right hand upwards. The person is wearing a suit jacket and a tie. The background is a solid dark blue.

Training

First nations policing is critical

- *Fastest growing/youngest demographic in Winnipeg*
- *We are reaching out – innovating our approach to training and education*
- *Catch up will be extremely painful, costly, financially – culturally, and in organizationally relevancy and legitimacy*

Technology

Smart Policing Initiative

- **Force Multiplier**
- **Information/intelligence led, Predictive**
- **Continuous feedback of results to frontlines/public**



Media

- ***Timely release of information***
- ***Get the good news to the public***



Innovation

- ***Counter Exploitation Unit***
- ***Street Crime Unit strategy***

Innovation

- *Private Sector Principles can improve efficiency*
 - *Importing LEAN Principles*
 - *Eliminate downtime/waste*
 - *Process Mapping*

Collaboration

- *Internal & External*
- *Restorative Justice – early diversion*



Crime Prevention Through Social Development

- *Internal & External*
- *Recapture the true essence of policing*
- *Help to Create and Sustain Strong Cohesive Communities*
- *Reduce Crime and Disorder*

PEEL'S PRINCIPLE #9

“The test of police efficiency is the absence of crime and disorder, not the visible evidence of police action in dealing with it.”